Monday, August 17 | 10:00 – 10:30 a.m.
Introductions and Welcome

Tuesday, August 18 | 10:00 – 11:30 a.m.
What is my role? Faculty Engagement in Building and Sustaining an Inclusive Campus Community

Presented by Marquita Chamblee, Associate Provost and Chief Diversity Officer, Office of the Provost

Faculty will explore the four levels of inclusion/engagement and their role in engaging diversity, equity, and inclusion (DEI) at each level. They will learn more about the history of DEI at WSU and understand how DEI fits in the institutional context. Finally, faculty will know what’s currently happening with DEI on campus and how they can get involved.

Tuesday, August 18 | 1:00 – 2:30 p.m.
The Office for Teaching and Learning (OTL):
Your resource for everything teaching!

Presented by Sara Kacin, Director, Office of Teaching and Learning, and Assistant Provost of Faculty Development and Faculty Success; Tonya Whitehead, Associate Director, Office of Teaching and Learning; OTL Staff

Join the OTL staff to engage in a discussion about good teaching practices in all formats (Online, Hybrid, or Face-to-Face), including tips for making the first day of class engaging and successful. Participants will also learn about the vast assortment of resources and services that the OTL provides to all WSU instructors from writing an effective and accessible syllabus to creating meaningful and transparent assignments and exams.

Wednesday, August 19 | 10:00 – 11:30 a.m.
Working Effectively with Advisors to Support Student Success

Presented by Monica Brockmeyer, Senior Associate Provost, Student Success

There are a few easy things that new faculty can do during the first month of the semester that can have outsize benefit for your students and for you, making this a true momentum year. We’ll talk about the key goals of the first year and why putting purpose first makes it more likely that students will achieve those goals and form the strongest foundation for their future learning. We’ll talk about the importance of a growth mindset and how cultivating a growth mindset in the classroom will help students to work harder, making your work easier, or at least more enjoyable. You’ll learn about one of your most powerful allies in student success -- the academic advisor in your department or program. And finally we’ll talk about why these three ideas: student momentum, growth mindset, and collaboration in the faculty-advisor-student triad has disproportionate benefit for under-represented and historically excluded students, leading to narrowing and eventually eliminating educational disparities.
NEW FACULTY ORIENTATION
Agenda August 17-21, 2020

Wednesday, August 19 | 1:00 – 2:30 p.m.
Active Learning with Primary Sources (Even Online!)
Presented by Kristen Chinery, Reference Archivist, University Libraries; Meghan Courtney, Outreach Archivist, University Libraries
Archivists will model a class session featuring active lessons designed to ignite critical thinking for students in any discipline. Sessions are customized to meet specific learning outcomes in your own classes and encourage students to work together. Virtual meetings don’t have to mean a one-way learning experience! Together with presenters, you will have a chance to brainstorm how these resources and techniques can be used to meet your teaching needs and inspire students.

Thursday, August 20 | 10:00 – 11:30 a.m.
From Wayne State to the World:
Opportunities for Faculty through the Office of International Programs
Presented by Jaclyn Assarian, Associate Director, Office of International Programs; Fareed Shalhout, Associate Director of Student Programs, Office of International Programs
Interested to learn how you could teach or conduct research with partners abroad as a WSU faculty member? Maybe you would like to connect students - in person or virtually - for a cross-cultural experience? For this and all things international, our Office of International Programs (OIP) is here to help. In this session, new faculty will learn what opportunities are available within OIP, like faculty-led study abroad programs and institutional partnerships. Even at a time when international travel is on hold, OIP staff are still growing WSU’s efforts outside the U.S. and are ready to support your activities abroad. OIP staff will also discuss resources available for faculty travel, such as Fulbright Scholar Awards, and the process to develop new short term programs for incoming visitors.

Thursday, August 20 | 1:00 – 2:30 p.m.
Subject Librarian Connections
Presented by Monique Oldfield, Librarian, University Libraries; and University Librarians
Subject Librarians will provide direct outreach to the new faculty using the master list of new hires. Librarians will provide emails, flyers, and zoom meetings conducted by individual librarians reaching out to the new faculty in his/her assigned subject areas. We are also interested in creating a New Faculty Library guide which can be integrated in Canvas.
Friday, August 21 | 10:00 – 11:30 a.m.

**Welcome and orientation to shared governance through the Academic Senate**

Presented by Linda Beale, President, Academic Senate

*What the Academic Senate is and why it is so important to development of educational policy, the BOG statute, who is eligible for election to the Senate, the Senate structure, Senate selection of members on Article XXX committees and on various ad hoc university-wide committees.*

Friday, August 21 | 1:00 – 2:30 p.m.

**Welcome to the Union**

Presented by the AAUP-AFT, Local 6075

*This session will highlight the importance of the Union, how large and supported your Union is by its members, a brief history and how to get involved. The Union is you and your colleagues supporting each other, and this session will be your first stop for available Union resources.*

Friday, August 21 | 3:00 – 4:00 p.m.

**Resource Fair**

*This session will allow faculty to meet with representatives from departments across campus and learn about available resources while navigating their first year at WSU.*